

Kettle Moraine United



Club Policies



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1.0 Coaches

1.1 Select Coach Selection

All individuals chosen by KMU to coach a select team must participate in an intensive interview process and be selected by the Coaches Committee, subject to approval by the Board of Directors, on an annual basis.

Interviewers may include, but are not limited to, members of the Coaches Committee, the Director of Coaching, Board Members and Coaching Staff.

1.2 Coaching for Additional Compensation

KMU prohibits all coaches and assistant coaches from accepting any form of compensation for soccer-related training outside of regular team practice sessions from a player (or parent) who is on the roster of that coach's team for any training that occurs during the following time periods:

- August 1 through October 31, and March 15 through June 15 (full season teams);
- August 1 through October 31 (half season teams - girls); and,
- March 15 through June 15 (half season teams – boys).

Nothing in this policy shall be construed to prohibit a coach from accepting additional compensation for soccer-related training at any time from players who are not rostered to that coach's team, or from any player outside of the time periods set forth above.

2.0 Teams

2.1 Small-Sided Soccer Teams

KMU adopts the Policies and Guidelines of the Wisconsin Youth Soccer Association as they pertain to small-sided soccer teams.



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2.2 Play Up Policy

All players are required to play at an “age appropriate” level. Younger players will be allowed to play up only under the following circumstances: 1) No team is available at the player’s age level; or 2) Special exemption is granted by the Board in consultation with the Director of Coaching and/or the Coaching Committee. “Special exemption” is intended to be limited in nature, such as when a player is clearly exceptional and requires training on an older age team in order to further develop; when the viability of a team is at risk; or, under other circumstances considered by the Board to warrant special exemption from this policy (e.g., playing “grade appropriate”).

2.3 Player Pass Policy

KMU adopts the Policies and Guidelines of the Wisconsin Youth Soccer Association as they pertain to player pass.

2.4 Team Member Carry Over - Recreational

KMU adopts the Policies and Guidelines of the Wisconsin Youth Soccer Association as they pertain to Recreation Team policy for the number of players a coach can “carry over” or continue to coach from year to year.

2.5 Minimum Team Size - Select

There must be a minimum of 14 players to field a select team at the U-13 through U-18 age groups. There must be a minimum of 10 players for teams at the U-11 and U-12 age groups. Rosters will be filled based upon player ability. Coaches and team selection personnel are only required to fill the minimum roster. Additional players may be added to the roster at the discretion of the coach and team selection personnel.

2.6 U-11 Player Participation - Select

All players on a U-11 select team shall participate in a minimum of 30% of the total playing time over the course of each half season.



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2.7 Coach Reimbursement – Tournament Participation

If a team has elected to participate in a tournament, it shall reimburse any coach (excluding assistant coaches) who is not the parent of a player on the team for his/her reasonable hotel and mileage expenses, provided the tournament is greater than 60 miles (one way) from the coach's home and the team is scheduled to play on consecutive days.



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3.0 Administration

3.1 Payments to Contracted Individuals

Any individuals contracted to perform services on behalf of KMU will be considered independent contractors and not employees of KMU. Contractors will be responsible for the payment of any required state or federal taxes, and payments of less than \$600.00 will be considered stipends and not considered for tax purposes.

Fees paid to Select coaches will be reported to the coaches on a 1099 Form at the end of the year for tax purposes.

3.2 Volunteer Hours - Teams

The following positions shall be eligible to receive volunteer hour credits for both recreational and select teams: Coach, Assistant Coach, Manager. Only one person shall receive volunteer hour credit for each position.

3.3 Scholarships (Financial Assistance)

(a) *Funding* – All need-based registration fee scholarships shall be financed through the general funds of the club, through a separate account budgeted for this purpose. Any funds utilized for need-based scholarships shall be based upon the availability of, and granted exclusively from, said account.

(b) *Eligibility* – In order to be considered for financial aid, an applicant must complete a Scholarship Application and submit the required supporting documentation (i.e., statement of need, copies of tax return and check stub). Any applicant who fails or refuses to do so will not be considered. All applications must be submitted by no later than three weeks prior to the start of tryouts of the proposed player's age group.

(c) *Payment Plan* – A payment plan is the preferred method of financial assistance. Before any consideration may be given for a registration fee scholarship, the applicant must first submit a proposed payment plan, or explain why a plan is not feasible. Applicants who fail or refuse to do so will not be considered. Applicants who fail to make any agreed upon payments will be ineligible to participate in any future club activities until their balance



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is current. Applicants who have a delinquent payment balance at the time of registration for the following season will not be allowed to register unless and until any balance owed to the Club is satisfied in full.

(d) *Scholarship Awards* – All applications for scholarships shall be submitted to a scholarship committee. The decision to allow a payment plan or grant a scholarship shall be made by the scholarship committee based upon the Application for Scholarship and availability of funds. Player ability and team composition are not valid criteria and may not be considered in any decision to grant or deny financial assistance. A decision to grant or deny an Application for Scholarship shall be at the sole discretion of the scholarship committee. All decisions on financial aid will be made on an annual basis, and the receipt or denial of assistance one year does not guarantee receipt or denial of assistance in any subsequent year.

(e) *Tournament Fees and Travel Expenses* – Scholarship awards do not include tournament fees or travel expenses. Players who have been awarded tuition scholarships may request tournament fee assistance, provided they submit a written request for assistance prior to the deadline for the payment of any such fees. A new Application for Scholarship will not be required, but the player/applicant's written request must identify his/her team, the required fee and the amount of assistance being requested. Financial assistance will not be granted for hotel or other travel expenses. Decisions to provide tournament fee assistance shall be made only after all scholarship applications have been considered, and granted at the sole discretion of the scholarship committee based upon the applicant's Application for Scholarship and the availability of funds.

(f) *Volunteer Obligations* - Players and applicants who have been granted financial assistance scholarships shall be required to contribute a minimum of one volunteer hour for every \$10 of financial assistance received. Scholarship recipients who fail to satisfy their required volunteer hours will be ineligible for any further scholarships or financial assistance and barred from participating in any future club activities until any remaining hours have been performed.

(g) *Obligation to Provide Assistance* - Kettle Moraine United is under no obligation to offer or provide financial assistance to any club member or applicant for assistance, and the decision to offer, grant or deny financial assistance to a member or applicant shall be at the sole discretion of the



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scholarship committee and Board of Directors. Kettle Moraine United reserves the right to revise, amend, modify or eliminate any of the policies or procedures described herein.